



# Dattner Group

The Dattner Group is a leadership and culture strategy consultancy – we work with organisations to support their people in developing and stepping into themselves as leaders - from frontline staff to executives - to elevate trust in the practice of leadership at all levels and align purpose, values, and people in pursuit of creating a future we all can be proud of.

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### Compass Flagship

#### Learn Fundamentals:

Identify what behaviours drive and inhibit becoming a leader



### Individual/Group Coaching

#### Build Blocks:

Unpack what's learned about the self and find ways to improve and enhance



**Leadership Development is a continuous journey. We can help with that.**



### Organisation Development

#### Pass it On:

Customised support for more employees to build up and step into leadership opportunities



### Compass Advance

#### Lead Actively:

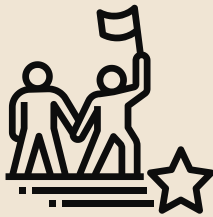
Learn emotional intelligence and influencing change when leading



“We know that women in leadership roles are crucial in bridging the gender diversity gap. The feedback has been overwhelmingly positive from staff who have participated in the Compass programs. We are starting to see these women step up and drive change within the organisation, not only seen but more importantly heard and valued for their contribution.”

**Annie Harris, Executive Manager People & Culture**

Armidale Regional Council



### Compass

Investing in the women within your organisation is not only good for business, it's the right thing to do.

The Compass Flagship Program and Compass Advance leverages over 40+ years of running development programs to provide 'break through' moments where participants become aware of and are provided tools to lead, influence and contribute to building constructive cultures.



### Coaching

Coaching is a game changer for those starting, stuck, advancing, transitioning or optimising in their leadership journey.

We offer a range of unique coaching programs, paired with powerful diagnostic tools, and match people with a coach who is specifically skilled to support and customise coaching for the needs of the individual.



### Consulting

Developing people is complex and layered. Datter Group is purpose built to support partners to build and deliver customised, white-labeled suite of transformative leadership development programs.

We are able to build on the success of our programs and deliver them to fit the context and needs of your organisation.

Whether it starts at an individual, a function, or the entire organisation, our leadership development programs are purpose built to support and continue transformational change in leader.



# Dattner Group

## Beginning

- 5 - 10 Annual Participants
- Compass Flagship and/or Compass Advance
- Quarterly Lunchtime Leadership Webinars (applicable for all alumni)
- Dedicated Account Manager
- Individual or Group Coaching

## Building

- 10 - 20 Annual Participants
- Compass Flagship and/or Compass Advance
- Bi-Annual Organisational Webinars
- Quarterly Lunchtime Leadership Webinars (applicable for all alumni)
- Annual Reporting
- Dedicated Account Manager
- Individual or Group Coaching

## Pioneering

- 20 + Annual Participants
- Customised Leadership development program
- Quarterly Organisational Webinars
- Quarterly Lunchtime Leadership Webinars (applicable for all alumni)
- Annual Reporting
- Dedicated Account Manager
- Individual or Group Coaching



# Key Partners



Energy,  
Environment  
and Climate Action

