

# Compass

JOIN A NATIONAL MOVEMENT OF WOMEN MAKING BIG  
CHANGES IN THE WAY WE LEAD, LITTLE BY LITTLE.



AT DATTNER GROUP, WE ACKNOWLEDGE FIRST NATIONS  
PEOPLE BOTH HERE IN AUSTRALIA AND AROUND THE  
WORLD. WE THANK FIRST NATIONS PEOPLE FOR THE  
COUNTLESS MILLENNIA OF TEACHING, CARING,  
LEARNING, LEADERSHIP, AND CULTURE, AND WE PAY OUR  
DEEPEST RESPECTS TO THE WISDOM OF INDIGENOUS  
PEOPLE AND CUSTOM, PAST AND PRESENT

**“Fabian’s knowledge,  
experience and insight  
blew me away!”**

**“Louise Mahler was the key  
highlight... I learned much more  
than I expected.”**

**BRINGING WOMEN TOGETHER FROM ALL WALKS OF  
LIFE, ACROSS ALL SECTORS, AND AT EVERY  
CAREER STAGE, COMPASS SUPPORTS AND  
ENCOURAGES WOMEN TO DEVELOP THEIR UNIQUE  
LEADERSHIP QUALITIES FOR THEMSELVES AND  
OTHERS, AND EMPOWERS THEM TO IMPLEMENT  
CHANGE AT WORK, HOME, IN COMMUNITY  
AND GLOBALLY.**

**“Michelle has a deep quality of  
knowledge and is truly encouraging  
and relatable.”**

**“Zoe's wisdom and down to earth  
personality resonated with me. An  
amazing communicator, you can tell  
she absolutely loves her work.”**



# How can Compass help me?

During this transformational course, you will give words and actions to your ambitions, understand what's holding you back and get clear on your purpose and core values. Through a deeply supported and collaborative process, you will join a trusting cohort of women to reframe the way you view yourself and how to use your unique strengths and qualities so you can effectively and authentically lead with influence.

# Is Compass for me?

Have you ever felt any of the below?

- Imposter syndrome
- A lack of clarity around where to next
- Fear around being 'the real me' when leading
- Dominated by negative self-talk
- Feelings of 'invisibility' and fear around speaking up
- Anxious or avoidant around difficult conversations
- Nervous or unsure how to influence and motivate others in your work
- A propensity to place others' needs above your own
- Like you're driving without a brake

Then Compass can help.





# A result-driven program

80%

SAY THE PROGRAM MET  
OR EXCEEDED  
EXPECTATIONS

78%

SAY IT HAS HELPED IN  
CAREER DEVELOPMENT

91%

SAY THEIR LEADERSHIP  
CAPABILITY AT WORK  
INCREASED

86%

SEE AN INCREASE IN  
THEIR ABILITY TO DEAL  
WITH CONFLICT OR  
CHALLENGING  
SITUATIONS

83%

FEEL MORE POSITIVE  
ABOUT THE FUTURE  
AFTER THE PROGRAM

# What should I expect?

The program itself is structured over 3 modules (2 days each) and graduation (1 day), spread out over 3 months. Facilitated by engaging, skilled and highly experienced leadership experts, you'll be lead through a range of diagnostic tools to help you understand and purposefully direct your leadership style.

You will become part of a triad - a group of 3 women in your cohort - to help you process and progress your leadership goals and advance your personal leadership blueprint, a working document to help you stay achievement oriented and accountable to yourself.

In addition to the program itself, you'll be invited to a range of group coaching sessions after the program has concluded, and supported to bring your learnings back to your organisation to implement the changes you're looking for.

You'll become a member of the Compass Alumni, a supported community that has access to additional learning events, and a formidable network of like-minded women making big changes in the way we lead.

**We'll send you everything you need.**



# Why Dattner Group?

DATTNER GROUP ARE LEADERSHIP ACTIVISTS, STORYTELLERS AND PASSIONATE ADVOCATES FOR WOMEN. WE HAVE WORKED IN THIS SPACE FOR 40 YEARS, GUIDING ORGANISATIONS OF ALL KINDS TO CHANGE THE NARRATIVE OF LEADERSHIP AND CREATE A FUTURE WE CAN BE PROUD OF. AND WE NEED PEOPLE LIKE YOU TO JOIN US IN BRINGING MORE WOMEN TO THE LEADERSHIP TABLE.





## Fabian Dattner

**Founder and key facilitator, Fabian is one of Australia's most recognised leadership experts.**

Twice voted one of Australia's 100 Women of Influence, and a silver award winning International Stevie Awards for Women Helping Women in Business, Fabian has given two TED talks and is the author of four books on leadership, and the subject of documentary "The Leadership". She is also the co-founder of Homeward Bound, a global initiative equipping women with a background in science with the skills to influence decision and policymaking for the future of the planet. An unconventional thinker and compassionate leader, Fabian is an unforgettable facilitator who has inspired and coached hundreds of women to take a more courageous path.



## Michelle Crouch

**Coach and Key Facilitator**

Michelle has coached hundreds of women and knows firsthand how they can be their own harshest critics. Constructive leadership remains at the heart of what she does, and she brings these insights to her coaching and facilitation practice, supporting leaders through their personal growth and change commitments. As a Dattner Group and Homeward Bound Director, Michelle is mindfully committed to social, economic, and environmental sustainability. She is accredited in Life StylesInventory™ (LSI 1 & 2), Group Styles Inventory™ (GSI), MSCEIT™ emotional intelligence diagnostic, Myers-Briggs Type Indicator™ (MBTI) and DiSC® personality diagnostic. These tools are integrated into her work with individuals and teams at various levels.



## Zoe Dattner

**Coach and Key Facilitator**

Zoë is one of Dattner Group's senior coaches, facilitators and researchers. She is accredited in theLife Styles Inventory™ (LSI 1 & 2), a coaching mentor with the International Coaching Federation, and theCILCA 360 Leadership diagnostic. Zoë works with many of Dattner Group's clients, and collaborates with the DG team to remove obstacles, build capacity and enable the company to grow. Zoe's driving purpose reflects the culmination of many years of learning, growing and collecting people's stories, and it is to courageously meet challenging conversations head-on and develop better self awareness in leaders, for the sake of our planet, and the richness of a well examined life.





## Liv Downing

### **Mindfulness Facilitator**

With 20+ years of experience, Liv, a Registered Psychologist, Coach, and Meditation Teacher, empowers individuals and organisations to reach their full potential. She has crafted corporate programs for Smiling Mind and Beyond Blue's Mind the Bump. She is also the Co-founder of the workplace mental health initiative Mind You, she counsels privately, teaches at Monash University, and serves on the board of Meditation Australia. Liv's mindful meditation approach blends psychology expertise with genuine warmth, reflected in her podcast "You are Loved" and a top-rated children's book of the same name. Her mission is to remind people of their innate greatness.



## Sarah Wills

### **Mindfulness Facilitator**

After 15 years in corporate finance and leadership, Sarah, driven by burnout and dissatisfaction, transformed her life. Attending the Compass Flagship course ignited self-discovery, revealing she hindered her progress by conforming to others' expectations. Sarah transitioned into personal training and established a Women's Wellness Centre and Retreat Venue. Sarah has retrained as psychologist and aims to revolutionise the therapeutic approach, emphasising holistic health—balancing body, mind, and connections. She's committed to democratising psychology, providing tools for self-discovery, and empowering individuals to take charge of their well-being by understanding their past and embracing personal responsibility. Sarah advocates a unique, accessible approach to thriving.



## Louise Mahler

### **Body Language, Voice & Human Behaviour Expert**

Louise, a PhD holder in Business, with expertise in body language, voice, and emotion, also holds degrees in Organisational Psychology and Music. As a Master Practitioner in Neuro-Linguistic Programming and former European opera performer, she combines academic study and stage experience. Developing Vocal Intelligence during her award-winning PhD, Louise offers powerful insights, including the Mahler Method, equipping individuals with vital techniques for success in high-stakes environments. A regular media contributor, she appears on Australian television, print, and radio, speaking and coaching globally. Her book 'Resonate' is published by Penguin/Random House.

# What leaders say

**"THE TEAM ARE FAR  
MORE CONFIDENT IN  
EACH OTHER, MORE  
TRUSTING AND OPEN"**

**"DELIVER SOME GREAT  
INITIATIVES FOR THE  
COMMUNITY AND THE  
ORGANISATION."**



**James Roncon**

**General Manager, Armidale Regional Council**

For several years Armidale Regional Council has been supporting women in the Compass - Women in Leadership Programs. In the past, women in the organisation have felt that they cannot influence a decision or contribute to creating a better workplace. Since we have an alumni of women who have completed the Compass – Women in Leadership Programs, I am starting to witness more women in the organisation sharing their unique insights and backing their own abilities to deliver some great initiatives for the community and the organisation.



**Pru Howard**

**Former Owner and Director, Elements Childcare**

After participating in the Compass flagship leadership course, the team are far more confident in each other, more trusting and open - both personally and professionally, whilst the commonality of language and the value of shared experience cannot be underestimated.

# What participants say

**"PROFOUND"**

**"ALL ASPIRING WOMEN  
LEADERS IN MY  
ORGANISATION SHOULD  
GET INVOLVED IN  
COMPASS!"**



**Helen Panckhurst**

**Founding Partner and Head of Production,  
Matchbox Pictures**

Compass has given me the tools to consciously lead from a place of deep understanding of myself as well as others. The transformational power of the program is profound.



**Alice Richardson**

**"Lead, Statistical Support Network,  
Australian National University**

I am convinced that my experience at Compass made the difference that meant I achieved a promotion to a leadership role within my organisation the following year. I learnt so much about myself, and about leadership, that will help me in my new role. My Triad has been really successful in continuing after the Compass course, and knowing that we three women are there for each other is incredibly powerful. All aspiring women leaders in my organisation should get involved in Compass!

# 2024 Dates

## JUNE 2024 (ONLINE)

Module 1: June 27 & 28

Module 2: July 25 & 26

Module 3: August 22 & 23

Graduation: September 20

## SEPTEMBER 2024 (MELBOURNE)

Module 1: September 12 & 13

Module 2: October 10 & 11

Module 3: November 7 & 8

Graduation: December 6

## 2024 ONLINE PRICES

Individual: \$4,000 + GST

Group (2+): \$3,500 + GST

## 2024 IN PERSON PRICES

Individual: TBC

Group (2+): TBC





# What's stopping you?

## **"I'M NOT A LEADER AND AM NOT SURE IF I WANT TO BE ONE."**

Leadership is a state of mind. Whether you're an emerging artist, returning to work after having children or the CEO of a large corporation, we challenge and empower you to develop your leadership skills wherever you want to have impact. We challenge you to go deeper; to know yourself better, to address the thought patterns and behaviours that hold you back and build your strengths. It's a space to gain clarity on your purpose, articulate your values, work on your communication skills, and set new visionary goals – then map and execute the strategy to get yourself, and others, there.

## **"I DON'T HAVE THE TIME."**

There will always be competing priorities and demands in life. If not you, who? If not now, when?

## **"I DON'T HAVE THE MONEY."**

Women struggle to invest in themselves. By allowing yourself to gain clarity on who you are, where you want to go and how to secure your legacy, it's not just you who benefits but everyone around you. We can arrange payment plans and support you into the future as an ambassador. Talk to us.

## **"I'M UNCLEAR ON MY LIFE DIRECTION."**

We've supported hundreds of women to make small and large changes to make their lives and work more meaningful and fulfilling. Lean into deeper learning, choose courage, and watch clarity emerge.



# What's stopping you?

## **"I NEED NETWORKING, NOT DEVELOPMENT."**

Compass is built on the principle that women work collaboratively and non-hierarchically. The program attracts women from a range of sectors and levels and is designed to create lasting connections. Compass gives you the opportunity to connect with hundreds of women who have experienced the same deep insights and outcomes and can support you on your journey.

## **"MY BOSS/WORK- PLACE/PARTNER WON'T SUPPORT ME TO ATTEND."**

Leadership starts with finding your voice and articulating what you need and why. The impacts on organisations and families from women attending Compass are countless. We can support you to build a business case or reframe your position. Talk to us.



# Key Partners

MEET SOME OF THE PEOPLE WE'VE  
HELPED ALONG THE WAY



# It's your time to change the way we lead.

WOMEN LEADING IN LARGER NUMBERS MAY BE THE SINGLE MOST SUSTAINABLE PROPOSITION WE HAVE FOR OUR FUTURE. IT'S TIME FOR US TO CHANGE LEADERSHIP, TOGETHER.

Ready to connect?

Contact us now

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☎ +61 3 8400 5266

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